

## March 14, 2024 News Release

Kakuyasu Group Co.,Ltd. Kakuyasu Co.,Ltd. Meiwa Bussan Co.,Ltd.

## Kakuyasu Group has been certified as Excellent Corporations for Health Management for five years in a row

Kakuyasu Group Co.,Ltd (Headquartered in Kita-ku, Tokyo; Representative Director and President Yoshiyuki Maegaichi; hereinafter Kakuyasu Group), its subsidiary, Kakuyasu Co.,Ltd. (Headquartered in Kita-ku, Tokyo; Representative Director and President Junichi Sato; hereinafter Kakuyasu), and Meiwa Bussan Co.,Ltd. (Headquartered in Nerima-ku, Tokyo; Representative Director and President Daisuke Yamaguchi; hereinafter Meiwa Bussan) announce that they have been recognized as Certified Excellent Corporations for Health Management (large enterprise category) by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi. Kasuyasu Group has been certified for the fifth consecutive year. Kakuyasu has been certified for the fourth consecutive year. Meiwa Bussan have been certified for the second year consecutively.

The Certified Excellent Corporations for Health Management Recognition Program honors largescale and small- and medium-scale companies that are conducting excellent health management based on the initiatives for regional health problems and the health promotion initiatives noted by Nippon Kenko Kaigi. By increasing the visibility of companies that engage in good health management, the scheme aims to develop an environment in which companies can be positively assessed by other members of society, including employees, job seekers, related companies, and financial institutions as companies that consider employee health management from a business management perspective and are engaged in strategic efforts for improving it.



Kakuyasu Group's philosophy is to meet whatever requests customers may have. The company believes that achieving the satisfaction of its employees, who represent one of its strengths, is crucial to putting the philosophy into practice in day-to-day operations. Without achieving employee satisfaction, the company cannot improve customer satisfaction or increase corporate value. Kakuyasu Group aims at creating a work environment in which each employee, who *supports* customers' needs, can maintain physical and mental health and can choose from diverse, healthy work styles according to their values and aspirations.



Primary initiatives (implemented by Group companies) include:

1. Maintaining and promoting the health of employees and their families

(Regular medical checkups, stress checks, creating offices for consultation by doctors, club activities, social gatherings, etc.)

Improving work environments and ways of working (creating a Group consultation desk, appointing an officer in charge of health and safety matters, and holding training sessions, etc.)
Initiatives to address alcohol problems (helping people recover and reintegrate into society)

\* "Health and Productivity" is a registered trademark of non-profit organization Kenkokeiei.

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